



SKILL BASED

Practical Course



STRATEGIC HR

Understanding HR Competencies for Effective Business Performance

Course Topics

- Credible Activist
- Strategic Positioner
- Capability Builder
- Innovator & Integrator
- Change Champion
- Technology Proponent

Course Includes

- Course Workbook
- Personal Coaching
- Flexible Class Schedule
- Online/In Person Sessions
- Evening/Weekend Slots
- Professional Certificate



Talk to Course Coordinator Today.
+964 750 200 8111



STRATEGIC HR

Course Topics

Credible Activist

Learns how to build personal credibility while influencing leaders and employees through ethical decision-making and effective communication. Develops confidence to advocate for people and organizational values.

Strategic Positioner

Gains the ability to analyze business strategy, market trends, and workforce data to align HR practices with organizational goals. Learns strategic thinking and business acumen for HR decision-making.

Capability Builder

Develops skills to design talent, leadership, and organizational development frameworks. Learns how to assess and build workforce capabilities that drive long-term performance.

Innovator & Integrator

Learns to apply innovative HR practices while integrating them into existing policies, processes, and systems. Builds skills in continuous improvement and system thinking within HRM.

Change Champion

Develops competence in managing organizational change through stakeholder engagement, communication, and culture alignment. Learns practical change management tools to support transformation.

Technology Proponent

Learns to use HR technology, analytics, and digital tools to enhance HR effectiveness and employee experience. Builds data literacy and capability to support evidence-based HRM decisions.



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